



Builders[®] Code

Together we're building a construction industry that works for everyone.

The Builders Code sets a standard code of conduct for workers in the construction industry. It defines an "Acceptable Workplace" as the starting point for reducing risk and ensuring a safe and productive environment for all workers. The Builders Code supports construction industry leaders to communicate a clear, consistent behaviour expectation to reduce project risk, and improve the safety, productivity, and retention of all workers.

Ready to use resources for construction employers:



Workplace Culture Coaches are here for you

Workplace Culture Coaches are professionals in coaching and HR Support, ready to help construction industry employers navigate unacceptable behaviour, and provide coaching to enhance their leadership.

How can you become a Builders Code employer?

Start by signing **the Pledge**, it's easy! Print copies to include in employee handbooks and welcome kits, and even post in your site office, lunchroom, or anywhere your team gathers regularly. Then, download the **Employer Toolkit**, which will help you take advantage of all the complimentary resources available to help improve safety for your whole team. Visit builderscode.ca or contact a **Workplace Culture Coach**.

What people are saying:

“ As a small business in the construction industry without a dedicated human resources department, Sierra Landscaping will greatly benefit from the professional online resources and materials developed and made available through the program.

— **Veronica Scarpino**, Partner,
Sierra Landscaping

“ Gamble Homes Inc. has loved our experience with Builders Code. The valuable training has boosted our productivity and improved employee engagement! Highly recommend if you're a company looking to strengthen a shared set of values, beliefs, and attitudes. Thank you, Builders Code!

— **Chase Gamble**, Gamble Homes Inc,
Licensed Home Builder

“ Scott Construction is committed to being an industry leader for employee health and safety, particularly in the area of mental health. As an early adopter of the Builders Code, we can attest to the value of the resources available through this program and their effectiveness in the reduction of workplace bullying, hazing and harassment.

— **Kellyann Williams**, HR Manager, Scott Construction

TOGETHER WE'RE BUILDING A
CONSTRUCTION INDUSTRY THAT WORKS FOR EVERYONE.

An initiative of:



builderscode.ca