

# **Builders Code**

**Together we're building a construction industry that works for everyone.**

The Builders Code sets a standard code of conduct for workers on construction sites in BC. It defines an "Acceptable Worksite" as a safe worksite that's free from hazing, harassment, and bullying, and where all employees work together without causing harm. This is the starting point for reducing risk and ensuring a safe and productive environment for all workers.

## **Readily available resources for BC construction employers:**



### **Policies**

Need a policy specific to construction employers?  
Ours are free and ready to use.

### **Posters**

Want your workers to know you prioritize their safety? Display the posters.

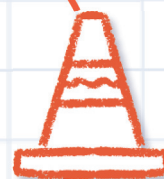


### **Advisors**

Need assistance? Our Employer Advisors are here to help.  
(See flip side).

### **Training**

Want to get your whole team on board?  
Sign up for training.



### **Recognition**

Know a company that's leading the way?  
Let's recognize them.



[www.builderscode.ca](http://www.builderscode.ca)

## Employer Advisors are here for you:



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## How can you become a Builders Code employer?

Start by signing the pledge, it's easy! Print copies to include in employee handbooks and welcome kits, and even post in your site office, lunchroom, or anywhere your team gathers regularly. Then download the Employer Toolkit which will help you take advantage of all the complimentary resources available to help improve safety for your whole team. Visit [www.builderscode.ca](http://www.builderscode.ca) or contact the advisor in your region. They'll get you off on the right track for your company with a complementary consultation.

## What people are saying:

"As a small business in the construction industry without a dedicated human resources department, Sierra Landscaping will greatly benefit from the professional online resources and materials developed and made available through the program."

**Veronica Scarpino** Partner, Sierra Landscaping

"Our people are what makes Houle successful, and we're devoted to providing a safe and healthy work environment for all our employees."

**Paul Hill** President, Houle Electric

"Scott Construction is committed to being an industry leader for employee health and safety, particularly in the area of mental health. As an early adopter of the Builders Code, we can attest to the value of the resources available through this program and their effectiveness in the reduction of workplace bullying, hazing and harassment."

**Kellyann Williams** HR Manager, Scott Construction



Funding provided through the Canada-British Columbia  
Labour Market Development Agreement.



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