



# Builders<sup>®</sup> Code

## WE FOLLOW THE BUILDERS CODE FOR ACCEPTABLE WORKSITE BEHAVIOUR.

Behaviour that can create stress and distraction will not be tolerated:

- Hazing, harassment, or bullying
- Offensive or inappropriate comments or gestures
- Display of inappropriate images
- Any unwelcome conduct of a sexual nature
- Assigning roles or duties based on irrelevant characteristics
- Name-calling, profanity, or unnecessary yelling
- Giving insulting or condescending orders
- Constantly criticizing, undermining or deliberately obstructing work
- Interfering with belongings and work equipment
- Intentionally and repeatedly excluding a co-worker

### If you are experiencing unsafe physical or psychological conditions

- 1 Let the person know and ask them to stop (if it's safe to do so)
- 2 If it's not safe or talking hasn't worked, inform the Site Super or Foreperson

TOGETHER WE'RE BUILDING A  
CONSTRUCTION INDUSTRY THAT WORKS FOR EVERYONE

